SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] HONEYCUTT MILBURN E				suer Name and Tic WELL INDU		Symbol INC [POWL]	(Check	tionship of Reportir all applicable) Director Officer (give title	Issuer Dwner (specify			
(Last) 8550 MOSLEY	(First) Z ROAD	(Middle)		ate of Earliest Trans)1/2020	saction (Montl	n/Day/Year)	X	below)	below)			
(Street)			4. lf /	Amendment, Date	of Original File	ed (Month/Day/Year)	6. Indiv Line)	idual or Joint/Grou	p Filing (Check	Applicable		
HOUSTON	ТХ	77075					X	Form filed by One Form filed by Mo				
(City)	(State)	(Zip)						Person	,	Ū		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
Date		. Transaction late Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			

	((Month/Day/Year)	8)					Owned Following Reported	(I) (Instr. 4)	Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	10/01/2020	10/01/2020	F		366	D	\$24.38 ⁽¹⁾	29,183 ⁽²⁾	D	
Common Stock	10/01/2020	10/01/2020	A		3,300 ⁽³⁾	A	\$0.00	29,549 ⁽²⁾	D	
Common Stock								399	Ι	401(k) Shares

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) o Dispo of (D (Insti	5. Number 6. Date Exercisable and of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		7. Titl Amou Secur Unde Deriv Secur 3 and	unt of rities rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Represents the average of the high and low stock price on 09/30/2020.

2. Includes shares that have a time-based vesting provision.

3. Represents time-based RSU awards that will vest in three equal annual installments on the first, second and third anniversaries of October 1, 2020, subject to the Reporting Person's continued employment with the Company.

Remarks:

Michael W. Metcalf, Power ofAttorney for Milburn E.10/0Honeycutt

10/01/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.