## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549
FORM 8-K

# CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

DATE OF REPORT (Date of earliest event reported): February 16, 2022

### POWELL INDUSTRIES, INC.

(Exact Name of Registrant as Specified in Its Charter)

001-12488

(Commission File Number)

Texas

Houston

(Address of principal executive offices)

88-0106100

(I.R.S. Employer Identification Number)

77075-1180

(Zip Code)

**Delaware** 

(State or other jurisdiction of incorporation or organization)

8550 Mosley Road

| (713) 944-6900 (Registrant's Telephone Number, Including Area Code) N/A (Former Name or Former Address, if Changed Since Last Report) |  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|
| Check the appropriate box below if the Form 8-K filing  | is intended to simultaneously sat  | isfy the filing obligation of the registrant under any of the    |  |  |  |  |  |
| following provisions:   |  |  |  |  |  |  |  |
| $\square$ Written communications pursuant to Rule 425 und   | er the Securities Act (17CFR230  | ).425)   |  |  |  |  |  |
| $\ \square$ Soliciting material pursuant to Rule 14a-12 under t   | the Exchange Act (17CFR240.14  | ła-12)   |  |  |  |  |  |
| ☐ Pre-commencement communications pursuant to F   | Rule 14d-2(b) under the Exchang  | e Act (17CFR240.14d-2(b))  |  |  |  |  |  |
| $\ \square$ Pre-commencement communications pursuant to F   | Rule 13e-4(c) under the Exchange   | e Act (17CFR240.13e-4(c))  |  |  |  |  |  |
| Securities registered pursuant to Section 12(b) of the Act  | t:   |  |  |  |  |  |  |
| Title of each class   | Trading Symbol   | Name of each exchange on which registered                        |  |  |  |  |  |
| Common Stock, par value \$0.01 per share  | POWL   | Nasdaq Global Market   |  |  |  |  |  |
| chapter) or Rule 12b-2 of the Securities Exchange Act of Emerging growth company $\Box$   | f 1934 (§240.12b-2 of this chapte<br>if the registrant has elected not t | to use the extended transition period for complying with any new |  |  |  |  |  |

#### Item 5.07 - Submission of Matters to a Vote of Security Holders

At the annual meeting of stockholders of Powell Industries, Inc. (the "Company") held on February 16, 2022 (the "Annual Meeting"), the Company's stockholders (i) re-elected Brett A. Cope and Richard E. Williams and elected John G. Stacey as directors of the Company with terms ending in fiscal year 2025, (ii) approved, on an advisory basis, the Company's "say-on-pay" proposal relating to the compensation paid to the Company's named executive officers and the related compensation discussion and analysis contained in the Company's definitive proxy statement filed with the Securities and Exchange Commission on January 6, 2022 and (iii) approved an amendment to the Company's 2014 Non-Employee Director Equity Incentive Plan to (1) extend the term of the plan by ten years and (2) increase the number of shares of common stock that may be issued under the plan by 200,000 shares for a total of 350,000 shares. The other directors of the Company continuing in office are Christopher E. Cragg, Katheryn B. Curtis, Perry L. Elders, James W. McGill and John D. White.

The following describes the results of the voting at the Annual Meeting:

#### **Proposal No. 1: Election of directors**

| Nominee             | Votes Cast<br>For | Vote Cast<br>Against | Votes Withheld | Broker Non-Votes |
|---------------------|-------------------|----------------------|----------------|------------------|
| Brett A. Cope       | 10,034,808        | _                    | 51,093         | _                |
| John G. Stacey      | 10,027,951        | _                    | 57,950         | _                |
| Richard E. Williams | 5,344,743         | _                    | 4,741,158      | _                |

#### Proposal No. 2: "Say-on-Pay" advisory vote

| Votes Cast<br>For | Vote Cast<br>Against | Votes Withheld/Abstentions | Broker Non-Votes |
|-------------------|----------------------|----------------------------|------------------|
| 9,997,187         | 74,017               | 14,697                     | _                |

#### Proposal No. 3: Amendment to the 2014 Non-Employee Director Equity Incentive Plan vote

| Votes Cast<br>For | Vote Cast<br>Against | Votes Withheld/Abstentions | <b>Broker Non-Votes</b> |  |
|-------------------|----------------------|----------------------------|-------------------------|--|
| 9.881.487         | 198.918              | 5.496                      |                         |  |

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

POWELL INDUSTRIES, INC.

Date: February 17, 2022

By: /s/ Michael W. Metcalf

Michael W. Metcalf Executive Vice President Chief Financial Officer (Principal Financial Officer)