## UNITED STATES

## SECURITIES AND EXCHANGE COMMISSION WASHINGTON D.C. 20549 <br> FORM 10-Q

## (Mark one)

[X] Quarterly Report pursuant to Section 13 or $15(d)$ of the Securities Exchange Act of 1934 for the quarterly period ended January 31, 2002 or
[ ] Transition Report pursuant to Section 13 or $15(d)$ of the Securities Exchange Act of 1934 for the transition period from $\qquad$ to

COMMISSION FILE NUMBER 0-6050

POWELL INDUSTRIES, INC.
(Exact name of registrant as specified in its charter)

## NEVADA

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

Registrant's telephone number, including area code (713) 944-6900

Indicate by "X" whether the registrant (1) has filed all reports required to be filed by Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.


Common Stock, par value $\$ .01$ per share; $10,457,194$ shares outstanding as of March 5, 2002.
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| JANUARY 31, | OCTOBER 31, |
| :---: | :---: |
| 2002 | 2001 |
| ------------------- |  |
| (UNAUDITED) |  |


| $\$ 4,558$ | $\$ 6,520$ |
| ---: | ---: |
| 66,004 | 76,592 |
| 35,585 | 36,164 |
| 23,253 | 21,425 |
| -- | 1,043 |
| 2,572 | ------- |
| ------- | 142,579 |
| 131,972 | 37,409 |
|  | 1,064 |
| 41,782 | 5,309 |
| 1,073 | -------- |
| 5,498 | $\$ 186,361$ |
| -------- | $========$ |
| $\$ 180,325$ | $=======$ |

LIABILITIES AND STOCKHOLDERS' EQUITY
Current Liabilities:
Current maturities of long-term deb
Accounts and income taxes payable
Accrued salaries, bonuses and commissions
1,429

Billings in excess of costs and estimated earnings
Accrued product warranty
Other accrued expenses
Total Current Liabilities
Long-term debt, net of current maturities
Deferred compensation expense Other liability

Total Liabilities

| 1,429 | $\$ r, 429$ |
| ---: | ---: |
| 18,610 | 18,857 |
| 6,780 | 9,670 |
| 17,562 | 14,858 |
| 2,129 | 1,860 |
| 6,476 | 6,924 |
| ------ | ----- |
| 52,986 | 53,598 |
|  |  |
| 11,928 | 21,285 |
| 1,451 | 1,404 |
| 637 | 705 |
| ------- | ------ |
| 67,002 | 76,992 |

Commitments and contingencies
Stockholders' Equity:
Preferred stock, par value $\$ .01 ; 5,000$ shares authorized; none issued
Common stock, par value $\$ .01 ; 30,000,000$ shares authorized;

$$
10,970,000 \text { and } 10,964,000 \text { shares issued }
$$

| 109 | 109 |
| :---: | :---: |
| 8,692 | 8,680 |
| 111,701 | 107,967 |
| $(4,776)$ | $(4,887)$ |
| (105) | (140) |
| $(2,298)$ | $(2,360)$ |
| 113,323 | 109,369 |
| \$180,325 | \$186,361 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

|  | THRE | $\begin{aligned} & \text { E MONTHS } \\ & 2002 \end{aligned}$ | $\begin{gathered} \text { JANUARY } \\ 2001 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Revenues |  | 76,487 | \$ | 55,151 |
| Cost of goods sold |  | 60,896 |  | 43,937 |
| Gross profit |  | 15,591 |  | 11,214 |
| Selling, general and administrative expenses |  | 9,422 |  | 8,353 |
| Earnings before interest and income taxes |  | 6,169 |  | 2,861 |
| Interest expense (income), net |  | 305 |  | (13) |
| Earnings before income taxes |  | 5,864 |  | 2,874 |
| Income tax provision |  | 2,130 |  | 990 |
| Net earnings |  | \$ 3,734 | \$ | 1,884 |
| Net earnings per common share: |  |  |  |  |
| Basic | \$ | \$ 0.36 | \$ | 0.18 |
| Diluted |  | 0.35 |  | 0.18 |
| Weighted average number of common shares outstanding |  | 10,448 |  | 10,317 |
| Weighted average number of common and common equivalent shares outstanding |  | 10,680 |  | 10,431 |



## A. BASIS OF PRESENTATION

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q and, in the opinion of management, reflect all adjustments which are of a normal recurring nature necessary for a fair presentation of financial position, results of operations, and cash flows. These financial statements should be read in conjunction with the financial statements and notes thereto included in the Company's October 31, 2001 annual report on Form 10-K.

In December 1999, the Securities and Exchange Commission staff issued Staff Accounting Bulletin No. 101 (SAB101). SAB 101 reflects the basic principles of revenue recognition in existing accounting principles generally accepted in the United States. SAB101 does not supersede any existing authoritative literature. The Company adopted SAB101 during 2001, and there was no material effect.

On June 30, 2001 the Financial Accounting Standards Board ("FASB") adopted Statement of Financial Accounting Standards ("SFAS") Nos. 141 "Business Combinations" and 142 "Goodwill and Other Intangible Assets". SFAS Nos. 141 and 142 are effective for fiscal years beginning after December 15, 2001. The Company plans to adopt these statements effective November 1, 2002. SFAS No. 141 requires that all business combinations completed after June 30, 2001, be accounted for using the purchase method. The Company does not believe that the effect on its Financial Statements of the adoption of SFAS No. 141 will be material. SFAS No. 142 requires that goodwill no longer be amortized but be subject to an annual assessment for impairment based on a fair value test. In addition, acquired intangible assets are required to be separately recognized if the benefit of the asset is based on contractual or legal rights. The Company is evaluating the impact of the standard's requirement for goodwill impairment analysis and acquired intangible assets. Goodwill amortization for three months ended January 31, 2002 was $\$ 36,000$ which had an earnings per diluted share impact of $\$ 0.00$ for the period.

In August 2001, the FASB issued SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets." SFAS No. 144 supercedes SFAS No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to be Disposed of." SFAS No. 144 establishes a single accounting model for long-lived assets to be disposed of by sale and requires that those long-lived assets be measured at the lower of carrying amount of fair value less cost to sell, whether reported in continuing operations or in discontinued operations. SFAS No. 144 is effective for fiscal years beginning after December 15, 2001. The Company is in the process of assessing the impact that the adoption of this standard will have on its financial position and results of operations.

## B. DETAIL OF CERTAIN BALANCE SHEET ACCOUNTS

Activity in the Company's allowance for doubtful accounts receivable consists of the following (in thousands):


| January 31, | October 31, |
| :---: | :---: |
| 2002 | 2001 |
| ---- | ---- |
| (unaudited) |  |
| $\$ 551$ | $\$ 505$ |
| 22 | 62 |
| $(72)$ | $(16)$ |
| ----- | $\$ 551$ |
| $\$ 501$ | $=====$ |


|  | $\begin{gathered} \text { January } 31, \\ 2002 \end{gathered}$ | $\begin{gathered} \text { October } 31 \\ 2001 \end{gathered}$ |
| :---: | :---: | :---: |
|  | (unaudited) |  |
| Raw materials, parts and subassemblies | \$16,289 | \$15,186 |
| Work-in-process | 6,964 | 6,239 |
| Total inventories | \$23,253 | \$21,425 |

Property, plant and equipment is summarized below (in thousands):
 thousands):


| January 31, <br> 2002 | October 31, <br> 2001 |
| :---: | :---: |
| --------- | --------- |
| (unaudited) |  |
| $\$ 174,097$ | $\$ 156,822$ |
| $(138,512)$ | $(120,658)$ |
| -------- | ------- |
| $\$ 35,585$ | $\$ 36,164$ |
| $========$ | $========$ |

The components of bill in excess of cost and estimated earnings (in thousands):
January 31,
2002
---------
(unaudited)
$\$ 82,634$
$(65,072)$
$--=----$
$\$ 17,562$
$========$
$\$ 5,232$
30,952
31,559
3,829
4,985
76,557
$(39,148)$
\$37,409
=======

The following table sets forth the computation of basic and diluted earnings per share (in thousands, except per share data):


For the quarters ended January 31, 2002 and 2001 exercisable stock options of none and 192,000 respectively, were excluded from the computation of diluted earnings per share because the options' exercise prices were greater that the average market price of the Company's common stock.

## F. COMPREHENSIVE INCOME

The Company adopted SFAS No. 133 as amended on November 1, 2000. Accordingly, the Company recorded an asset of $\$ 192,000$ representing the fair value of its interest rate swap agreement which is used by the company in the management of interest rate exposure. The Company also realized this amount as a component of comprehensive income (loss). The Company's comprehensive income (loss), which encompasses net income and the change in fair value of hedge instruments, is as follows (in thousands):

|  | ```Three Months Ended January 31, 2002``` | ```Three Months Ended January 31, 2001``` |
| :---: | :---: | :---: |
| Net income. | \$3,734 | \$1,884 |
| Initial adoption of SFAS 133 | --- | 192 |
| Change in fair value of hedge instrument | 35 | (176) |
| Comprehensive income | \$3,769 | \$1,900 |

## G. BUSINESS SEGMENTS

The Company has three reportable segments: Switchgear and related equipment and service (Switchgear) for distribution, control and management of electrical energy, Bus duct products (Bus Duct) for distribution of electric power, and Process Control Systems which consists principally of instrumentation, computer control, communications and data management systems for the control of dynamic processes.

The tables below reflect certain information relating to the Company's operations by segment. Substantially all revenues represent sales to unaffiliated customers. The accounting policies of the segments are the same as those described in the summary of significant accounting policies as discussed in the Company's annual report on Form $10-\mathrm{K}$ for the year ended October 31, 2001. For purposes of this presentation, all general corporate expenses have been allocated among operating segments based primarily on revenues. In addition, the corporate assets are mainly cash and cash equivalents transferred to the corporate office from the segments. Interest charges and credits to the segments from the corporate office are based on use of funds.

|  | $\begin{aligned} & \text { Three Months } \\ & 2002 \end{aligned}$ | $\begin{gathered} \text { d January 31, } \\ 2001 \end{gathered}$ |
| :---: | :---: | :---: |
| Revenues |  |  |
| Switchgear | \$61,763 | \$39,523 |
| Bus Duct | 9,364 | 9,162 |
| Process Control Systems | 5,360 | 6,466 |
| Total Revenues | \$76,487 | \$55,151 |
| Earnings from operations before income taxes |  |  |
| Switchgear | 4,564 | 1,144 |
| Bus Duct | 1,078 | 1,634 |
| Process Control Systems | 222 | 96 |
| Total earnings from operations before income taxes | \$ 5,864 | \$ 2,874 |
|  | $\begin{gathered} \text { January } 31, \\ 2002 \end{gathered}$ | $\begin{gathered} \text { October 31, } \\ 2001 \end{gathered}$ |
|  | (unaudited) |  |
| Assets |  |  |
| Switchgear | \$131,310 | \$134,872 |
| Bus Duct | 22,099 | 21,576 |
| Process Control Systems | 18,051 | 17,579 |
| Corporate | 8,865 | 12,334 |
| Total Assets | \$180,325 | \$186,361 |

## RESULTS OF OPERATIONS

The following table sets forth, as a percentage of revenues, certain items from the Condensed Consolidated Statements of Operations.

| Quarters ended January 31 | 2002 | 2001 |
| :---: | :---: | :---: |
| Revenues | 100.0\% | 100.0\% |
| Gross Profit | 20.4 | 20.3 |
| Selling, general and administrative expenses | 12.3 | 15.1 |
| Interest expense (income), net | . 4 | -- |
| Earnings from operations before income taxes | 7.7 | 5.2 |
| Income tax provision | 2.8 | 1.8 |
| Net earnings | 4.9 | 3.4 |

Revenues for the quarter ended January 31, 2002 were up 28 percent to $\$ 76,487,000$ from $\$ 55,151,000$ in the first quarter of last year. The increase in revenues was attributable to the Switchgear products segment due to increasing demand for our products and services from the domestic electric power production and distribution and the oil and gas production markets. This increase was partially offset by lower revenues from the Process Control segment.

The following table sets forth the percentage of total revenues attributable to each business segment

|  | Year Ended January 31, |  |
| :---: | :---: | ---: |
|  | 2002 | 2001 |
| Revenues: | ---- |  |
| Switchgear |  |  |
| Bus Duct | $81 \%$ | $72 \%$ |
| Process Control Systems | $12 \%$ | $17 \%$ |
| Total | $7 \%$ | $11 \%$ |
|  | --- | --- |
|  | $100 \%$ | $100 \%$ |

Gross profit, as a percentage of revenues, was 20.4 percent and 20.3 percent for the quarters ended January 31, 2002 and 2001, respectively. The slightly higher percentages in 2002 were mainly due to price stabilization for Switchgear products and increased margins from lean manufacturing techniques.

Selling, general and administrative expenses as a percentage of revenues were 12.3 percent and 15.1 percent for the quarters ended January 31, 2002 and 2001, respectively. The lower percentages in 2002 were due to lower selling expenses at the switchgear segment and lower corporate contract, wage and payroll related expenses.

Interest expense (income), is shown in the following schedule:

Quarters ended January 3120022001
$\qquad$

| Expense | $\$ 359,000$ | $\$ 106,000$ |
| :--- | :---: | :---: |
| Income | $(54,000)$ | $(119,000)$ |
|  | $---=---$ | $--=---$ |
| Net | $\$ 305,000$ | $\$(13,000)$ |
|  | $=========$ | $========$ |

Interest expense for the first quarter of 2002 and 2001 was primarily related to bank notes payable at rates between 5.2 percent and 8.25 percent. Sources of the interest income were related to notes receivable and short-term investment of available funds at various rates between 0.8 percent and 7.0 percent.

Income tax provision is represented by an effective tax rate on earnings of 36.3 percent and 33.7 percent for the quarters ended January 31, 2002 and 2001, respectively. The increases for the three months were primarily due to lower
lower export sales compared to the prior year. The increases were also due to higher graduated federal and state tax rates based upon higher pre-tax earnings.

Net earnings were $\$ 3,734,000$ or $\$ 0.35$ per diluted share for the first quarter of fiscal 2002, an increase from $\$ 1,884,000$ or $\$ 0.18$ per diluted share for the same period last year. The increase was mainly due to higher volume and gross margins in the Switchgear segment and gross margins at the Bus Duct segment.

Backlog at January 31, 2002 was $\$ 213,349,000$ compared to $\$ 208,938,000$ at October 31, 2001, an increase of $\$ 4,411,000$ for the quarter. The increase in backlog was primarily in the Switchgear segment due mainly to increased bookings from the domestic electric power production and distribution market. This was partially offset by lower demand in the Bus Duct segment.

|  | $\begin{gathered} \text { January 31, } \\ 2002 \end{gathered}$ | $\begin{gathered} \text { October 31, } \\ 2001 \end{gathered}$ |
| :---: | :---: | :---: |
| Switchgear | \$145,905 | \$137,361 |
| Bus Duct | 25,952 | 30,232 |
| Process Control | 41,492 | 41,345 |
| Total | \$213,349 | \$208,938 |

## LIQUIDITY AND CAPITAL RESOURCES

In September 1998, the Company amended a revolving line of credit agreement with a major domestic bank. The amendment provided for a $\$ 10,000,000$ term loan and a revolving line of credit of $\$ 20,000,000$. In December 1999 the revolving line of credit was amended to reduce the line to $\$ 15,000,000$. In October 2001, the credit agreement was amended and restated to increase the revolving line of credit to $\$ 25,000,000$ and to extend the maturity date to February 28, 2003. The term of the loan was five years with nineteen equal quarterly payments of $\$ 357,143$ and a final payment of the remaining principal balance on September 30, 2003. The effective interest rate, after including an interest rate swap negotiated with the trust company of the same domestic bank, is 5.2 percent per annum plus a . 75 to 1.25 percent fee based on financial covenants. Funds used to pay down the revolving line of credit for the three months ended January 31, 2002, were approximately $\$ 9,000,000$, which included borrowing of approximately $\$ 21,450,000$ offset by repayments of approximately $\$ 30,450,000$.

A Company subsidiary ("Borrower") borrowed $\$ 8$ million on October 25, 2001, through a loan agreement funded with proceeds from certain tax-exempt industrial development revenue bonds ("Bonds"). The Bonds were issued by the Illinois Development Finance Authority and are to be used strictly for the completion of the Company's Northlake, Illinois production facility. A reimbursement agreement between the Borrower and a major U.S. Bank required an issuance by the bank of an irrevocable direct-pay letter of credit to the Bonds trustee that guarantees payment of the bonds principal and interest when due. The letter of credit terminates on October 25, 2004, and is subject to both early termination and extension provisions customary to such agreements. The Bonds mature in 2021 but the Reimbursement Agreement requires Borrower to provide for redemption of one twentieth of the par amount of the Bonds on October 25, 2002, and each subsequent anniversary. A sinking fund equal to one twentieth of the total Bonds outstanding will be funded by the Company each year for redemption of the Bonds. The Bonds bear interest at a floating rate determined weekly by the Bonds remarketing agent, which was the underwriter for the Bonds and is an affiliate of the Bank.

The Company's ability to satisfy its cash requirements is evaluated by analyzing key measures of liquidity applicable to the Company. The following table is a summary of the measures which are significant to management:

| January 31, | October 31, |
| :---: | :---: |
| 2002 | 2001 |

Management believes that the Company continues to maintain a strong liquidity position. The $\$ 9,995,000$ decrease in working capital during the three months ended January 31, 2002 reflects the Company's effort to reduce investment in

Cash and cash equivalents decreased by $\$ 1,962$ during the three months ended January 31, 2002. The primary use of cash during this period was to fund investing activities and reduce net borrowings on the revolving line of credit.

The Company had a stock repurchase plan under which the Company was authorized to spend up to $\$ 5,000,000$ for purchases of its common stock. Pursuant to this plan, the Company repurchased 530,100 shares of its common stock at an aggregate cost of approximately $\$ 4,936,000$ through January 31, 2001. Repurchased shares were added to treasury stock and are available for general corporate purposes including issuance under the Company's employee stock option plan. No additional shares will be purchased under this plan.

On April 30, 2001, the Board of Directors approved the Company's planned plant expansion in the Chicago operations of the Bus Duct segment. The Company expects to invest a total of approximately $\$ 9,000,000$ during fiscal 2001 and 2002 on this project. Approximately $\$ 5,400,000$ has been expended to date.

The Company believes the current credit facilities coupled with the Company's additional borrowing capacity along with cash generated from operations will be sufficient to fund the Company's current operations, internal growth and possible acquisitions.

The Company has other commitments, as is common in our industry, which are not entered into our Balance Sheet and expose the company to increased financial risks. Significant off balance sheet transactions include liabilities associated with noncancelable operating leases, letter of credit obligations and surety guarantees.

Non-cancelable operating leases are entered into for certain offices, facilities, equipment and vehicles that are not owned and require monthly lease rental fees. At the end of the lease, there is no further obligation to the lessor and many leases have cancellation and termination clauses prior to reaching the end of the lease. A cancelled or terminated lease may contain fees for canceling before reaching the final termination date. This amount is typically the difference between the fair market value of the leased asset and the implied book value of the leased asset as determined in accordance with the lease agreement.

At January 31, 2002, the minimum annual rental commitments under leases having terms in excess of one year are as follows (in thousands):

| Year Ending | Operating |
| :---: | :---: |
| October 31 | Leases |
| 2002 | 1,557 |
| 2003. | 877 |
| 2004 | 615 |
| 2005 | 413 |
| 2006 | 273 |
| Thereafter. | 286 |
| Total lease | \$4,021 |

Certain customers require us to post a bank letter of credit guarantee or performance bonds issued by a surety. These assure our customers that we will perform under terms of our contract and with associated vendors and subcontractors. In the event of default the customer may demand payment from the bank under a letter of credit or performance by the surety under a performance bond. To date there have been no significant expenses related to either for the periods reported. The Company is contingently liable for secured and unsecured letters of credit of $\$ 11,505,000$ as of January 31, 2002. The Company also had performance bonds totaling approximately $\$ 133,004,000$ that were outstanding at January 31, 2002.

The previous discussion should be read in conjunction with the consolidated financial statements.

In response to the SEC's Release No. 33-8040, "Cautionary Advice Regarding Disclosure About Critical Accounting Policies," management has identified the accounting principles which we believe is most critical to our reported financial status by considering the accounting policy that involves the most complex or subjective decisions or assessments. We identified our most critical accounting policy to be related to the percentage-of-completion revenue recognition method. Revenue from construction and certain production contracts are recognized in accordance with the American Institute of Certified Public Accountants Statement of Position 81-1 "Accounting for Performance of Contruction-Type and Certain Production-Type Contracts". Percentage-ofcompletion for contracts is measured principally by the percentage of costs incurred and accrued to date for each contract to the estimated total costs for acceptance by the customer. Changes in job performance, job conditions, estimated contract costs and profitability may result in revisions in the period in which the revisions are determined. Provisions for total estimated losses on uncompleted contracts are made in the period in which such losses are determined.

Any forward-looking statements in the preceding paragraphs of the Form 10-Q are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Investors are cautioned that such forward-looking statements involve risks and uncertainty in that actual results may differ materially from those projected in the forward-looking statements. These risks and uncertainties include, without limitation, difficulties which could arise in obtaining materials or components in sufficient quantities as needed for the Company's manufacturing and assembly operations, unforeseen political or economic problems in countries to which the Company exports its products in relation to the Company's principal competitors, any significant decrease in the Company's backlog of orders, any material employee relations problems, or any material litigation or claims made against the Company, as well as general market conditions, competition and pricing.

The Company's financial instruments include cash and equivalents, accounts receivable, accounts payable, debt obligations and an interest rate swap. The book value of cash and cash equivalents, accounts receivable and accounts payable are considered to be representative of fair value because of the short maturity of these instruments. The Company believes that the carrying value of its borrowings under the credit agreement approximate their fair value as they bear interest at rates indexed to the Bank's interbank offered rate. The Company's accounts receivable are not concentrated in one customer or one industry and are not viewed as an unusual credit risk. The Company had recorded an allowance for doubtful accounts of $\$ 501,000$ at January 31, 2002 and $\$ 551,000$ at October 31, 2001, respectively, which management believes is adequate

The interest rate swap agreement, which is used by the Company in the management of interest rate exposure, is accounted for on the accrual basis. Income and expense resulting from this agreement is recorded in the same category as interest expense accrued on the related term note. Amounts to be paid or received under the interest rate swap agreement are recognized as adjustments to interest expense in the periods in which they occur.

At January 31, 2002 the Company had $\$ 5,357,000$ in borrowings subject to the interest rate swap at a rate of 5.20 percent through September 30,2003 . The 5.20 percent rate is currently approximately 3.3 percent above market and should represent approximately $\$ 43,000$ of increased interest expense for fiscal year 2002 assuming the current market interest rates do not change. The approximate fair value of the swap agreement at January 31, 2002 is ( $\$ 167,000$ ). The fair value is the estimated amount the Company would pay to terminate the contract. The agreements require that the Company pay the counterparty at the above fixed swap rate and require the counterparty to pay the Company interest at the 90 day LIBOR rate. The closing 90 day LIBOR rate on January 31, 2002 was 1.91 percent.

## OTHER INFORMATION

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ITEM 1. Legal Proceedings
    The Company is a party to disputes arising in the ordinary
    course of business. Management does not believe that the
    ultimate outcome of these disputes will materially affect the
    financial position of results of operations of the Company.
ITEM 2. Changes in Securities and Use of Proceeds
    None
ITEM 3. Defaults Upon Senior Securities
    Not applicable
ITEM 4. Submission of Matters to a Vote of Security Holders
    None
ITEM 5. Other Information
    None
ITEM 6. Exhibits and Reports on Form 8-K
    a. Exhibits
    None
b. Reports on Form 8-K
    None
```

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

POWELL INDUSTRIES, INC.
Registrant

March 18, 2002

- -------------

Date
/s/ THOMAS W. POWELL
Thomas W. Powell
President and Chief Executive Officer (Principal Executive Officer)

## /s/ DON R. MADISON

Don R. Madison
Vice President and Chief Financial Officer (Principal Financial Officer)

