FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

or Section 30(h) of the Investment Company Act of 1940 2. Date of Event 3. Issuer Name and Ticker or Trading Symbol 1. Name and Address of Reporting Person Requiring Statement POWELL INDUSTRIES INC | POWL | Callahan Robert B (Month/Day/Year) 05/30/2024 4. Relationship of Reporting Person(s) to 5. If Amendment, Date of Original (Last) (First) (Middle) Filed (Month/Day/Year) Issuer (Check all applicable) 8550 MOSLEY ROAD 10% Owner Director 6. Individual or Joint/Group Filing Officer (give Other (specify (Check Applicable Line) title below) below) Form filed by One Reporting (Street) Person Chief Human Resource Officer HOUSTON TX 77075 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 4. Nature of Indirect Beneficial 1. Title of Security (Instr. 4) 2. Amount of Securities 3. Ownership Beneficially Owned (Instr. Form: Direct Ownership (Instr. 5) (D) or Indirect 4) (I) (Instr. 5) 12,066(1) Common Stock D Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 2. Date Exercisable and 3. Title and Amount of Securities 1. Title of Derivative Security (Instr. 4) 6. Nature of **Expiration Date** Conversion Ownership **Indirect Beneficial Underlying Derivative Security** (Month/Day/Year) (Instr. 4) or Exercise Form: Ownership (Instr. Direct (D) Price of Amount Derivative or Indirect Security (I) (Instr. 5) Number Date Expiration of

Explanation of Responses:

1. Includes shares that have a time-based vesting provision.

Remarks:

Michael W. Metcalf, Power of Attorney for Robert B. Callahan

Shares

05/30/2024

** Signature of Reporting

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Exercisable

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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Title